



Ref. No.

Date... 02-06-2020

WOMEN AND ANTI SEXUAL HARASSMENT CELL M L K P G College Balrampur U P

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view M L K P G College has constituted Committee against Sexual Harassment.

M L K P G College has committed itself to provide a congenial and conducive atmosphere in which students, teachers and non-teaching staff can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of gender. Every member is expected to be aware of the commitment to the right to freedom of expression and association, it strongly supports gender equality and opposes any form of gender discrimination and violence.


Objective

Role and responsibility of Anti-sexual harassment committee:

1. To ensure provision of a work and educational environment that is free from sexual harassment (Sexual harassment is defined by law from the perspective of the person who feels they have been harassed and it occurs if the person who feels they have been harassed feels offended, humiliated, or intimidated by the conduct and it is reasonable, in all the circumstances that the person who feels they have been harassed would feel offended, humiliated or intimidated).
2. To take all reasonable steps (active and preventive in nature) to prevent the harassment occurring; To address any oral/written complaint about: unwelcome sexual advances, unsolicited acts of physical intimacy, unwelcome requests for sexual favors or other unwelcome conduct of asexual nature. Unwelcome conduct of a sexual nature includes oral or written statements of a sexual nature to a person, or in a person's presence.
3. Obtain high level support from the chief executive officer and Principal & Director for implementing a comprehensive strategy:
 - Providing information to all staff and students about what constitutes sexual harassment and about their responsibility not to sexually harass other staff and students

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- Providing information and training to managers, supervisors and staff conducting teaching and learning activities on meeting their responsibilities in relation to maintaining a work and study environment free from sexual harassment.
4. Develop a written policy which prohibits sexual harassment. The Institution shall have a Sexual Harassment Policy. The policy outlines the Institute's key commitments and legal responsibilities and provides a definition of sexual harassment and behaviors that are not acceptable.
 5. Regularly distribute and promote the policy at all levels of the organization; Ensure that managers and supervisors discuss and reinforce the policy at staff meetings; Provide the policy and other relevant information on sexual harassment to new staff as a standard part of induction; Periodically review the policy to ensure it is operating effectively and contains up to date information.
 6. Display anti-sexual harassment posters on notice boards in common work areas and distribute relevant brochures; Conduct regular awareness raising sessions for all staff on sexual harassment issues.
 7. Ensure that complaints processes:
 - are clearly documented;
 - are explained to all employees;
 - offer both informal and formal options for resolution;
 - address complaints in a manner which is fair, timely and confidential;
 - are based on the principles of natural justice;
 - provide clear guidance on internal investigation procedures and record keeping;
 - Give an undertaking that no employee will be victimized or disadvantaged for making a complaint.

OBJECTIVES OF THE POLICY

1. To fulfill the directive of the Supreme Court, as per UGC directives and the Siddharth University, Kapilvastu, Siddharth Nagar in respect of implementing a policy against sexual harassment in the institution.
2. To evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence in the institution.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To provide an environment free of gender-based discrimination.
5. To ensure equal access of all facilities and participation in activities of the college
6. To create a secure physical and social environment which will deter acts of sexual harassment
7. To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms


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Complaint Resolution Procedures

Complaints should be submitted as soon as possible after an incident has occurred, preferably in writing. The Principal/ Incharge of the cell may assist the complainant in completing a written statement or, in the event an employee refuses to provide information in writing.

To ensure the prompt and thorough investigation of a sexual harassment complaint, the complainant should provide as much of the following information as is possible:

- The name, department and position of the person or persons allegedly committing harassment.
- A description of the incident(s), including the date(s), location(s) and the presence of any witnesses.
- The effect of the incident(s) on the complainant's ability to perform his or her job, or on other terms or conditions of his or her employment.
- The names of other individuals who might have been subject to the same or similar harassment.
- What, if any, steps the complainant has taken to try to stop the harassment.
- Any other information the complainant believes to be relevant to the harassment complaint.

Discipline


- Employees who violate this policy are subject to appropriate discipline. If an investigation results in a finding that this policy has been violated, the mandatory minimum discipline is a written reprimand. The discipline for very serious or repeat violations is termination of employment and cancellation of admission. Persons who violate this policy may also be subject to civil damages or criminal penalties established by state government.

Composition of the Anti – Sexual Harassment Committee.

- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level at the educational institution;
- (b) Not less than two teaching employees and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge;
- (c) Not less than three students, who shall be enrolled at the undergraduate, masters, and research scholar levels respectively.
- (d) One member from amongst non-governmental organizations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment. Provided that at least one-half of the total Members so nominated shall be women.

POWERS OF THE COMMITTEE

1. The Committee shall have the power to summon witnesses and call for documents or any information from any employee/student.
2. If the Committee has reason to believe that an employee/student is capable of furnishing relevant documents or information, it may direct such person to produce such documents or information by serving a notice in writing on that person, summoning the person, or calling for such documents or information at


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- such place and within such time as may be specified in the written notice.
- Where any relevant document or information is recorded or stored by means of a mechanical, electronic or other device, the Committee shall have the power to direct that the same be produced, or that a clear reproduction in writing of the same be produced.
 - Upon production of documents / information called for by it, the Committee shall have the power to (i) make copies of such documents / information or extracts therefrom; or (ii) retain such documents / information for such period as may be deemed necessary for purposes of the proceedings before it.
 - The Committee shall have the power to issue interim directions to / with regard to any person participating in the proceedings before it.
 - The Committee shall have the power to recommend the action to be taken against any person found guilty of (a) sexually harassing the complainant; (b) retaliating against / victimizing the complainant or any other person before it; and (c) making false charges of sexual harassment against the accused person.

FUNCTIONS OF THE COMMITTEE

PREVENTIVE STEPS.

It will be the endeavor of the committee:


- To facilitate a safe environment that is free of sexual harassment;
- To promote behaviors that create an atmosphere that ensures gender equality and equal opportunities.

REMEDIAL STEPS.


- To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.
- To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
- To seek medical, police and legal intervention with the consent of the complainant.
- To make arrangements for appropriate psychological, emotional and physical support (in form of counseling, security and other assistance) to the victim if so desires.

PROCEDURE TO BE FOLLOWED BY THE COMMITTEE

- The Committee shall meet as and when any complaint is received by it. Complaint may be received by any member of the committee.
- The Committee may direct the complainant to prepare and submit a detailed statement of incidents if the written complaint lacks exactness and required particulars, within a period of two (2) days from such direction or such other time period that the Committee may decide.
- The Committee shall direct the accused employee(s) to prepare and submit a written response to the complaint / allegations within a period of four (4) days from such direction or such other time period as the Committee may decide.


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4. Each party shall be provided with a copy of the written statement(s) submitted by the other.
5. The Committee shall conduct the proceedings in accordance with the principles of natural justice. It shall allow both parties reasonable opportunity of presenting their case. However, should the accused choose not to participate in the proceedings, the Committee shall continue ex parte.
6. The Committee shall allow both parties to produce relevant documents and witnesses to support their case. Documents produced by either party shall be affixed with that party's signature to certify the document as original / true copy.
7. The party against whom the document / witness is produced shall be entitled to challenge / cross-examine the same.
8. The Committee shall sit on a day-to-day basis to record and consider the evidence produced by both parties.
9. As far as practicable, all proceedings of the Committee shall take place in the presence of both parties.
10. Minutes of all proceedings of the Committee shall be prepared and duly signed by the members of the Committee.
11. The Committee shall make all endeavour to complete its proceedings within a period of fifteen (15) days from the date of receipt of complaint.
12. The Committee shall record its findings in writing supported with reasons and shall forward the same with its recommendations, to the Principal/Management, within a period of five (5) days from completion of the proceedings before it. In case the Committee finds that the facts disclose the commission of a criminal offence by the accused person, this shall be specifically mentioned in the Committee's report.
13. If, in the course of the proceedings before it, the Committee is satisfied that a prima facie case of sexual harassment is made out against the accused employee(s)/student and that there is any chance of the recurrence of any such action, or that it is required to do so in the interests of justice, it may, on the request of the complainant or otherwise, disciplinary action could be initiated in the form of: -
 1. Warning
 2. Written apology
 3. Bond of good behavior
 4. Adverse remarks in the confidential report
 5. Debarring from supervisory duties
 6. Denial of membership of statutory bodies
 7. Denial of re-employment/re - admission
 8. Stopping of increments / promotion/denying admission ticket


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9. Reverting, demotion
10. Suspension
11. Dismissal
12. Any other relevant mechanism



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02.06.20



ANTI-RAGGING CELL

Anti-Ragging Cell should be one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is compulsory.

Objectives of Anti Ragging Committee

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. The main objectives of this cell are as follows:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. To promptly and stringently deal with the incidents of ragging brought to our notice.
4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.



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6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity.
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

Punishment to those found guilty

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments

1. Debarring from appearing in any sessional test/pre-University Examination / University Examination.
2. Suspension from attending classes and academic privileges.
3. Withdrawing Hostel/Laboratory /Library facilities .
4. Suspension from the college.
5. Cancellation of the admission.
6. Withholding the results.

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Dr.N.K.Singh
(Dr.N.K.Singh)
Principal

Estd : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)

Affiliated : Dr Ram Manohar Lohiya Avadh University, Faizabad

Ref. No.

Date...18.07.2014

ANTI- RAGGING CELL

(Session- 2014 -15)

Anti-Ragging Cell should be one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is compulsory. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), antiragging constitutes has been constituted.

Anti Ragging Committee

1. Dr. N. K. Singh- Convener
2. Dr. Arun Kumar Singh- Member
3. Dr. A. K. Dwivedi- Member
4. Dr. P.K. Singh- Member
5. Dr. Veena Singh- Member
6. Dr. R.K. Pandey- Member
7. Dr. Rekha Vishwakarma- Member
8. Dr. Smt. Mithilesh Mishra- Member

R.K.S.
02-06-20
Principal
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A.K.S.
(Dr.A.K.Singh)
Principal

Estd. : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date... 24.07.2015


ANTI- RAGGING CELL

(Session- 2015 -16)

Anti-Ragging Cell should be one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is compulsory. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), antiragging constitutes has been constituted.

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4. Dr. Veena Singh- Member
5. Dr. R.K. Pandey- Member
6. Dr. Rekha Vishwakarma- Member
7. Dr. Sadguru Prakash- Member
8. Dr. Rajiv Ranjan- Member


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(Dr.N.K.Singh)
Principal

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(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date. 12.7.16

ANTI- RAGGING CELL

(Session- 2016 -17)

Anti-Ragging Cell should be one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is compulsory. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), antiragging constitutes has been constituted.

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7. Sri Vimal Prakash Verma- Member
8. Dr. Sadguru Prakash- Member
9. Dr. Rajiv Ranjan- Member

(Dr. N.K. Singh)
Principal

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Estd. 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date 17.07.2017

ANTI- RAGGING CELL

(Session- 2017 -18)

Anti-Ragging Cell should be one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is compulsory. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), antiragging constitutes has been constituted.

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6. Sri Vimal Prakash Verma-Member
7. Dr. Sadguru Prakash- Member
8. Dr. Rajiv Ranjan- Member

R. B. Srivastava

R. B. Srivastava
Principal
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02.6.20

(Dr.R.B.Srivastava)
Principal

Estd. : 1955



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(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date... 26/07/18



ANTI- RAGGING CELL

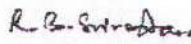
(Session- 2018 -19)

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02.06.20 



(Dr.R.B.Srivastava)
Principal

Estd. : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)

Affiliated : Dr Ram Manohar Lohiya Awadh University, Faizabad

Ref. No.

Date... 27.6.15

Reprt 2014-15

An orientation programme was organized by the anti-Ragging cell of the M.L.K.P.G. College, Balrampur organized on 05/08/2015 for the representative of student council of the college on in conference hall. Dr. A. K. Singh, Principal of the college presided over the session. Dr. N. K. Singh, Convener and Dr. Arun Kumar Singh, member the anti-ragging committee oriented the student's council on the various issues of ragging and its consequences. Dr. P.K. Singh, Dr. Veena Singh, Dr. R.K. Pandey, Dr. Rekha Vishwakarma and Dr. Smt. Mithilesh Mishra members of cell were present on the dias.

Ans

(Dr.A.K.Singh)
Principal

Ans

(Dr. N.K. Singh)
Convener

Ans

Principal
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Balrampur (U.P.)-271201

02.06.20

Ans

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Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date... 29.06.16..

Reprt 2015-16

Anti-Ragging cell of the M.L.K.P.G. College, Balrampur organized an orirntation programme for the members of student council of the college on 06/08/2015 in conference hall. Dr. N. K. Singh, Principal of the college presided over the session. Dr. A.K. Dwivedi, Convener and Dr. Arun Kumar Singh, member the anti-ragging committee oriented the student's council. By orienting the students, awareness was spread about various aspects of ragging and its consequences. Dr. P.K. Singh, Dr. Veena Singh, Dr. R.K. Pandey, Dr. Rekha Vishwakarma, Dr. Sadguru Prakash and Dr. Rajiv Ranjan, members of cell were present on the dias.

(Dr.N.K. Singh)
Principal

(Dr. A.K. Dwivedi)
Convener

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Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date.....22.06.17

Reprt 2016-17

An orientation programme was organized by the anti-Ragging cell of the M.L.K.P.G. College, Balrampur organized on 09/08/2016 for the representative of student council of the college on in conference hall. Dr. N. K. Singh, Principal of the college presided over the session. Dr. A. K. Dwivedi, Convener and Dr. Arun Kumar Singh, member the anti-ragging committee oriented the student's council on the various issues of ragging and its consequences. Dr. P.K. Singh, Dr. Veena Singh, Dr. R.K. Pandey, Dr. Rekha Vishwakarma, Sri Vimal Prakash Verma and Dr. Sadguru Prakash and Dr. Rajiv Ranjan members of cell were also presented their views regarding objective and punishment.

(Dr. N.K. Singh)
Principal

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201

02-06-20 *Pass*

(Dr. A.K. Dwivedi)
Convener

Estd. : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)

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Ref. No.

Date... 29.06.18

Reprt 2017-18

An orientation programme was held for the academic year 2017-18 on 8/8/2017 in conference hall by the anti-Ragging cell of the M.L.K.P.G. College, Balrampur. The session was presided over by Dr. R. B. Srivastava, Principal of College. The Dr. A. K. Dwivedi, Convener of the anti-ragging cell addressed the representative of student council and also the students of various streams. He with the matter of fact to briefed them about various aspects of ragging and punishment given to those found guilty of it. The representative of student council was further asked to pass the same information to other classmates. Dr. Arun Kumar Singh, Dr. P.K. Singh, Dr. Veena Singh, Dr. R.K. Pandey, Dr. Rekha Vishwakarma, Sri Vimal Prakash Verma and Dr. Sadguru Prakash and Dr. Rajiv Ranjan members of cell were also presented their views regarding objective and punishment.

R. B. Srivastava

(Dr. R. B. Srivastava)
Principal

A. K. Dwivedi

(Dr. A. K. Dwivedi)
Convener

R. B. Srivastava

Principal
M.L.K. (P.G.) College
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02.06.20 *R. B. Srivastava*

Estd. : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date... 28.12.2018

Reprt 2018-19

To make ragging free campus, an anti-Ragging cell of the M.L.K.P.G. College, conducted an orientation programme for the representative of student council on 8/8/2018 in conference hall. The Dr. A. K. Dwivedi, Convener of the anti-ragging cell welcomed the Principal, all members of anti ragging cells and student's representative gathered. Dr. R. B. Srivastava, Principal oriented the students regarding objective and punishment given to those found guilty of it. The representative of student council was further asked to pass the same information to other classmates. Dr. Arun Kumar Singh, Dr. P.K.Singh, Dr. Veena Singh, Dr. R.K. Pandey, Dr. Rekha Vishwakarma, Sri Vimal Prakash Verma and Dr. Sadguru Prakash and Dr. Rajiv Ranjan members of cell were also presented.

R. B. Srivastava

(Dr. R. B. Srivastava)
Principal

R. B. Srivastava

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
02-06-20

A. K. Dwivedi

(Dr. A. K. Dwivedi)
Convener

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Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)

Affiliated : Dr Ram Manohar Lohiya Avadh University, Faizabad

Ref. No.

Date... 18.07.2014

ANTI- RAGGING CELL

(Session- 2014 -15)

Anti-Ragging Cell should be one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is compulsory. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), antiragging constitutes has been constituted.

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8. Dr. Smt. Mithilesh Mishra- Member

Principal
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Principal
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ANTI- RAGGING CELL


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8. Dr. Rajiv Ranjan- Member


Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
22.06.20 Pan


(Dr.N.K.Singh)
Principal

Estd. : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date...12-7-16.....

ANTI- RAGGING CELL

(Session- 2016 -17)

Anti-Ragging Cell should be one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is compulsory. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), antiragging constitutes has been constituted.

Anti Ragging Committee

1. Dr. A. K. Dwivedi - Convener
2. Dr. Arun Kumar Singh- Member
3. Dr. P.K. Singh- Member
4. Dr. Veena Singh- Member
5. Dr. R.K. Pandey- Member
6. Dr. Rekha Vishwakarma- Member
7. Sri Vimal Prakash Verma-Member
8. Dr. Sadguru Prakash- Member
9. Dr. Rajiv Ranjan- Member

(Dr.N.K.Singh)
Principal

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
02.06.20 Raw

Estd. : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date...17.07.2017...

ANTI- RAGGING CELL

(Session- 2017 -18)

Anti-Ragging Cell should be one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is compulsory. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), antiragging constitutes has been constituted.

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6. Sri Vimal Prakash Verma-Member
7. Dr. Sadguru Prakash- Member
8. Dr. Rajiv Ranjan- Member

R. B. Srivastava

R. B. Srivastava
Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
02.6.20

(Dr.R.B.Srivastava)
Principal

Estd. : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date...25/07/18.....


ANTI- RAGGING CELL

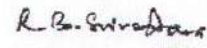
(Session- 2018 -19)

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7. Dr. Sadguru Prakash- Member
8. Dr. Rajiv Ranjan- Member


Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
02.06.20 



(Dr.R.B.Srivastava)
Principal

Estd. : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)

Affiliated : Dr Ram Manohar Lohiya Awadh University, Faizabad

Ref. No.

Date... 27.6.15

Reprt 2014-15

An orientation programme was organized by the anti-Ragging cell of the M.L.K.P.G. College, Balrampur organized on 05/08/2015 for the representative of student council of the college on in conference hall. Dr. A. K. Singh, Principal of the college presided over the session. Dr. N. K. Singh, Convener and Dr. Arun Kumar Singh, member the anti-ragging committee oriented the student's council on the various issues of ragging and its consequences. Dr. P.K. Singh, Dr. Veena Singh, Dr. R.K. Pandey, Dr. Rekha Vishwakarma and Dr. Smt. Mithilesh Mishra members of cell were present on the dias.

Ausp:

(Dr.A.K.Singh)
Principal

[Signature]

(Dr. N.K. Singh)
Convener

[Signature]

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201

02.06.20

[Signature]

Estd. 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date... 29.06.16..

Reprt 2015-16

Anti-Ragging cell of the M.L.K.P.G. College, Balrampur organized an orirntation programme for the members of student council of the college on 06/08/2015 in conference hall. Dr. N. K. Singh, Principal of the college presided over the session. Dr. A.K. Dwivedi, Convener and Dr. Arun Kumar Singh, member the anti-ragging committee oriented the student's council. By orienting the students, awareness was spread about various aspects of ragging and its consequences. Dr. P.K. Singh, Dr. Veena Singh, Dr. R.K. Pandey, Dr. Rekha Vishwakarma, Dr. Sadguru Prakash and Dr. Rajiv Ranjan, members of cell were present on the dias.

(Dr.N.K. Singh)
Principal

(Dr. A.K. Dwivedi)
Convener

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
02.06.20

Estd. : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date.....22.06.17

Reprt 2016-17

An orientation programme was organized by the anti-Ragging cell of the M.L.K.P.G. College, Balrampur organized on 09/08/2016 for the representative of student council of the college on in conference hall. Dr. N. K. Singh, Principal of the college presided over the session. Dr. A. K. Dwivedi, Convener and Dr. Arun Kumar Singh, member the anti-ragging committee oriented the student's council on the various issues of ragging and its consequences. Dr. P.K. Singh, Dr. Veena Singh, Dr. R.K. Pandey, Dr. Rekha Vishwakarma, Sri Vimal Prakash Verma and Dr. Sadguru Prakash and Dr. Rajiv Ranjan members of cell were also presented their views regarding objective and punishment.

(Dr. N.K. Singh)
Principal

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
02-06-20

(Dr. A.K. Dwivedi)
Convener

Estd. : 1955



Maharani Lal Kunwari Post Graduate College, Balrampur-271201(U.P.)
(Affiliated : Siddharth University, Kapilvastu, Siddharthnagar)

Ref. No.

Date 29.06.18

Reprt 2017-18

An orientation programme was held for the academic year 2017-18 on 8/8/2017 in conference hall by the anti-Ragging cell of the M.L.K.P.G. College, Balrampur. The session was presided over by Dr. R. B. Srivastava, Principal Of College. The Dr. A. K. Dwivedi, Convener of the anti-ragging cell addressed the representative of student council and also the students of various streams. He with the matter of fact to briefed them about various aspects of ragging and punishment given to those found guilty of it. The representative of student council was further asked to pass the same information to other classmates. Dr. Arun Kumar Singh, Dr. P.K. Singh, Dr. Veena Singh, Dr. R.K. Pandey, Dr. Rekha Vishwakarma, Sri Vimal Prakash Verma and Dr. Sadguru Prakash and Dr. Rajiv Ranjan members of cell were also presented their views regarding objective and punishment.

R. B. Srivastava

(Dr. R. B. Srivastava)
Principal

A. K. Dwivedi

(Dr. A. K. Dwivedi)
Convener

R. B. Srivastava

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201

02.06.20 *R. B. Srivastava*



Reprt 2018-19

To make ragging free campus, an anti-Ragging cell of the M.L.K.P.G. College, conducted an orientation programme for the representative of student council on 8/8/2018 in conference hall. The Dr. A. K. Dwivedi, Convener of the anti-ragging cell welcomed the Principal, all members of anti ragging cells and student's representative gathered. Dr. R. B. Srivastava, Principal oriented the students regarding objective and punishment given to those found guilty of it. The representative of student council was further asked to pass the same information to other classmates. Dr. Arun Kumar Singh, Dr. P.K.Singh, Dr. Veena Singh, Dr. R.K. Pandey, Dr. Rekha Vishwakarma, Sri Vimal Prakash Verma and Dr. Sadguru Prakash and Dr. Rajiv Ranjan members of cell were also presented.

R. B. Srivastava

(Dr. R. B. Srivastava)
Principal

R. B. Srivastava

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
02-06-20

A. K. Dwivedi

(Dr. A. K. Dwivedi)
Convener

Estd. : 1955



महारानी लाल कुँवरि स्नातकोत्तर महाविद्यालय, बलरामपुर - 271201 (उ०प्र०)
Maharani Lal Kunwari (P.G.) College, Balrampur - 271201 (U.P.)

(An Institution Accredited by NAAC 'A' Grade)

पत्रांक.....

दिनांक 17.7.14.....

**Women and Anti Sexual Harassment Cell
M L K P G College Balrampur U P**

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view M L K P G College has constituted Committee against Sexual Harassment.

The members of the committee for the academic year 2014-15

S.No.	Name	Designation		Contact No.
01	Dr.Neerja Shukla	Asso.Prof.Hindi,	Chairperson	8318267177
02	Dr.R K Singh	Asso.Prof.Chemistry	Member	9919954888
03	Dr.Veena Singh	Asso.Prof. Mathematics)	Member	9415200733
04	Dr.RekhaVishwakarma	(Asso.Prof.Geography	Member	9415719539
05	Dr.Alok Shukla	Asst.Prof.Physics	Member	8090064786
06	Dr.AakankshaTripathi	Asst.Prof.Zoology	Member	9455444467
07	Dr.AlpanaParmar	Asst.Prof.Zoology	Member	9919193406

ATTESTED

**Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201**

**Dr.A.K.Singh
Principal**

पता : तुलसीपुर रोड, बलरामपुर - 271201 (उ०प्र०)

Address : Tulsipur Road, Balrampur - 271201 (UP)

Phone : (05263) - 234139, Fax No. (05263) - 234139 Website: mlkpgcollege.org, Email: principal_mlk@sify.com


**Women and Anti Sexual Harassment Cell
M L K P G College Balrampur U P**


With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view M L K P G College has constituted Committee against Sexual Harassment.

The members of the committee for the academic year 2015-16

S.No.	Name	Designation		Contact No.
01	Dr. Neerja Shukla	Asso. Prof. Hindi,	Chairperson	8318267177
02	Dr. Veena Singh	Asso. Prof. Mathematics)	Member	9415200733
03	Dr. Rekha Vishwakarma	(Asso. Prof. Geograpgy	Member	9415719539
04	Dr. Anamika Singh	Asst. Prof. Sociology	Member	9415534345
05	Smt. Rakhi Singh	Office Assistant	Member	9452526643
06	Sri Santosh Yadav	Lab Attendant	Member	9026149652
07	Ms. Khushali Sharma	Student Representative	Member	

ATTESTED

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
02.06.20


(Dr. N.K. Singh)
Principal



पत्रांक :

दिनांक : 28/07/2016

**Women and Anti Sexual Harassment Cell
M L K P G College Balrampur U P**

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view M L K P G College has constituted Committee against Sexual Harassment.

The members of the committee for the academic year 2016-17

S.No.	Name	Designation		Contact No.
01	Dr.Nirmala Devi	Asso.Prof.Mathematics	Chairperson	9638956136
02	Dr.Veena Singh	Asso.Prof. Mathematics)	Member	9415200733
03	Dr.RekhaVishwakarma	(Asso.Prof.Geography)	Member	9415719539
04	Dr.Anamika Singh	Asst.Prof.Sociology	Member	9415534345
05	Dr.Alok Shukla	Asst.Prof.Physics	Member	8090064786
06	Dr.AakankshaTripathi	Asst.Prof.Zoology	Member	9455444467
07	Dr.Pawan Kumar Singh	Asst.Prof.BBA	Member	9307912043
08	Dr.AlpanaParmar	Asst.Prof.Zoology	Member	9919193406

ATTESTED

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201

02.06.26

Dr.N.K.Singh

Principal

पता : तुलसीपुर रोड, बलरामपुर - 271201(उ०प्र०)

फोन : (05263) 234139, फैक्स:(05263) 234139, वेबसाइट : mlkpgcollege.org, ई-मेल : mlk.college1955@gmail.com



पत्रांक :

दिनांक : 17/7/2017

**Women and Anti Sexual Harassment Cell
M L K P G College Balrampur U P**

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ATTESTED

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
02.06.2017

R.B. Srivastava

Dr.R.B.Srivastava

Principal

पता : तुलसीपुर रोड, बलरामपुर - 271201 (उ०प्र०)

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08	Dr.AlpanaParmar	Asst.Prof.Zoology	Member	9919193406
09	Dr.RamAsreyGautam	Asst.Prof.Maths	Member	8853100969

ATTESTED

Principal
M.L.K. (P.G.) College
Balrampur (U.P.)-271201
02.06.20

R. B. Srivastava

Dr.R.B.Srivastava

Principal